

# Business Disability Forum Global Conference: Disability inclusion in a changing world

21 November 2024 (Online)

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## Programme times



# Programme



All times GMT

**10:00am**

**Welcome**

**Diane Lightfoot, Chief Executive Officer at  
Business Disability Forum (UK)**



**10:05am**

**Welcome from our sponsor**

**Carolanne Minashi, Global Head of  
Inclusion at HSBC (UK)**



**10:15am**

**How inclusive is disability  
inclusion across the globe?**

**Angela Matthews,  
Director of Policy and Research at  
Business Disability Forum (UK)**

**Interviewed by Diane Lightfoot,  
Chief Executive Officer at  
Business Disability Forum (UK)**



**10:45am**

**Break**



All times GMT

**10:55am**

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**The European Accessibility Act (EAA)  
– the knowns and the unknowns  
and what businesses need to do**

**Abi James, Senior Digital Accessibility  
Consultant at Barclays (UK)**

**Christopher Patnoe, Head of EMEA  
Accessibility and Disability Inclusion at  
Google (UK)**

**Neil Milliken, Vice President & Global  
Head of Accessibility & Digital Inclusion  
at Atos (UK)**

**Sabine Lobnig, Director Communications  
at Mobile & Wireless Forum (Austria)**

**Chaired by Bela Gor,  
Director of Legal and Content at  
Business Disability Forum (UK)**



**11:40am**

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**Break**



All times GMT

**11:50am**

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**Disability Inclusion at Novartis – navigating cultural and regulatory differences**

**Stephie Elms, Head of Disability, Equity and Neuroinclusion at Novartis (Switzerland)**

**Frederique Loeuillet-Ritzler, Software Product Line Operations Manager at Novartis (France/Switzerland)**

**Satya Shree, Global Transparency Lead in Legal and Assurance at Novartis (India)**

**Anja Uršič, Diversity, Equity & Inclusion at Novartis (Slovenia)**

**Chaired by Sarah Eason, Head of Memberships at Business Disability Forum (UK)**



**12:35pm**

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**Break**

**12:45pm**

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**Disability around the world**

**Jacob Spargo-Mabbs, Content Manager at Business Disability Forum (UK)**

**Interviewed by Victoria Harker, Project Manager at Business Disability Forum (UK)**





All times GMT

**12:55pm**

**Lunch break**

**1:05pm  
to 1:30pm**

**Networking Lounge**

**1:50pm**

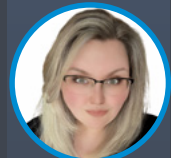
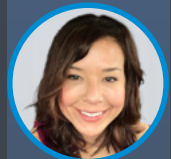
**Building confidence through  
Disability Networks and Employee  
Resource Groups**

**Brendan Roach, Managing Director at  
PurpleSpace (UK)**

**Amber Singsayachack,  
Customer Service Manager at SLB (US)**

**Renee Anastasi, Vice President,  
IT Digital Business Services and  
Chair of Ability ERG US at HSBC (US)**

**Chaired by Katie Coates,  
Senior Business Disability Partner at  
Business Disability Forum (UK)**



**2:30pm**

**Break**



All times GMT

**2:40pm**

**How can we use ESG to drive disability inclusion?**

**Jürgen Menze, Disability Inclusion Specialist at International Labour Organization (Switzerland)**

**Rubeena Singh, Senior Research Consultant at International Labour Organization (Canada)**

**Chaired by Diane Lightfoot, Chief Executive Officer at Business Disability Forum (UK)**



**3:20pm**

**Break**

**3:30pm**

**Keynote address: Being the change you want to see**

**LaMondré Pough, visionary and esteemed expert in the field of Diversity, Equity, Inclusion and Belonging (US)**



**3:55pm**

**Final word**

**Diane Lightfoot, Chief Executive Officer at Business Disability Forum (UK)**



**4:00pm**

**Close**