

International Day of Persons with Disabilities

Disability inclusion is about valuing people's differences and strengths and removing the difficulties that might hold people back. Disabilities are more prevalent than you might think. We all need to get better at ensuring disabled people are included in the workplace and when we develop products and services.

All statistics are UK wide

In the UK



1 in 5
people have a disability.

Source: Family Resources Survey:
financial year 2019-2020,
Department for Work and Pensions.



25%
of people with a disability
consider themselves to
be 'disabled'.

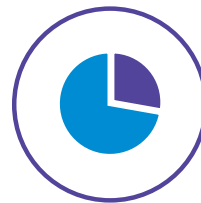
Source: Office for National
Statistics, 2013.



19%
of working age adults
have a disability.

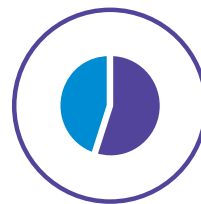
Source: Family Resources Survey:
financial year 2019-2020,
Department for Work and Pensions.

Employment



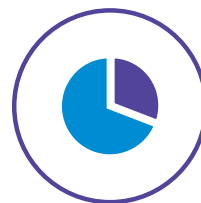
28.4% employment gap
between people who have
a disability and people who
do not have a disability.

Source: Office for National Statistics,
November 2021.



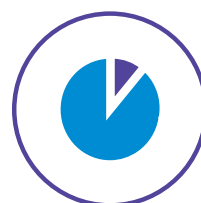
60% of employees with
workplace adjustments
don't have all the
adjustments they need.

Source: The Great Big Workplace
Adjustments Survey 2019-20,
Business Disability Forum.



34% of disabled
employees don't ask for
adjustments because
they fear being treated
differently.

The Great Big Workplace
Adjustments Survey 2019-20,
Business Disability Forum.



Only 5% of disabled
people feel they are
given the employment
opportunities they need to
thrive in society.

Source: National Disability
Strategy, 2021.



1 in 14 disabled people
have turned down a
job due to inaccessible
public transport.

Source: Now is the Time: a report
by the CSI Disability Commission,
Centre for Social Justice.

Consumers



£16 billion
estimated online
spending potential of
disabled people.

Source: Purple, Accessed
November 2021.



75% disabled people
have chosen not to use
a product or service due
to poor accessibility or
customer service.

Source: Purple, Accessed
November 2021.



53% disabled
people say pubs, bars
and restaurants are
inaccessible to them
to some extent.

Source: ONS Opinions and
Lifestyle Survey: Covid 19
module, Office for National
Statistics.



Nearly 1 in 4
disabled people don't
have a home that is
accessible to them.

Source: Yougov poll for
Habinteg, 2020.

Business Disability Forum is a not-for-profit membership organisation which exists to transform the life chances of disabled people, working through and with business and Government to create a disability-smart world.

businessdisabilityforum.org.uk

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