



# ADI: Akari Diversity and Inclusion

## Why Neurodiversity Matters

There are more than 1 billion people - or **15% of the global population** - with a disability, either permanent or temporary, including those affecting visual, mobility, hearing, cognitive, speech and neural impairments. Yet despite the clear and proven benefits a diverse workforce brings, only 47% of persons with disabilities in the UK are in employment, versus 80% of the non-disabled population.



**3 in 4**

school leavers with a hidden disability won't stay in further or higher education



**16%**

of autistic adults in the UK are in full-time paid employment



**10%**

people with a disability have access to the products they need

## Nurture & Support

For neurodiverse individuals or employers who support teams, finding resources can be difficult, understanding how best to support and nurture a positive culture around diversity, inclusion and wellbeing can ensure everyone is included whilst building better allyship and enabling employee resource groups across organisations and partnerships.



### How does ADI assist?

Most workplaces are already neurodiverse; But most find it difficult to approach the subject of neurodivergence. This is where ADI can help, by enhancing your diversity, inclusion and accessibility knowledge for both the employer and employee.

- Ask questions and ADI will surface information on accessibility features such immersive reader, live captions, and message translation within Teams, Windows 10 or Office 365.
- Answers using bitesize videos, conversational how-to answers and links to useful external resources
- Monitor personal wellbeing
- Covers subjects such as diversity, inclusion and how to be a better ally

**73%**

employers who made adjustments for employees said it was **easy to do so**

Contact us today to get started!

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